— Energy for today, tomorrow and the day after tomorrow

ALWAYS IN Our mission: security of supply and helping shape the future

In recent years, we in the energy sector have seen how geopolitical changes, international developments and crises have repeatedly redefined the foundations of our activities. For this reason, corporate strategies can no longer be expected to maintain their validity for many years, but must be adapted and aligned more frequently and in shorter time cycles to new, dynamically changing political and social developments, regulatory requirements and market conditions. Our guiding framework for the longer-term development of the Group is the VNG 2030⁺ strategy. It sets out the basic direction of travel, but also offers scope for flexible adaptation to current requirements.

REALISTICALLY INTO THE FUTURE

In line with this VNG 2030⁺ strategy, in addition to optimising our core business – the trading, storage and transport of natural gas – we have set ourselves ambitious growth targets in the area of renewable and decarbonised gases, and are investing in a climate-friendly transformation of our business areas. We are pioneers in some areas, but are closely monitoring the overall pace of change and rate of progress. These depend on many

factors and market players. As a responsible energy supplier, we are faced with the daily task of developing practical and sustainable solutions in the energy industry in the three-way tug-of-war between security of supply, economic efficiency and environmental compatibility.





Group companies

and holdings in 5 countries in Europe.

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VNG is currently conducting

10 research,

development and cooperation projects along the entire value chain of renewable and decarbonised gases.



The goals of the VNG 2030* strategy

As part of its strategy, VNG is pursuing the goal of playing a significant role in the value chain for climate-neutral gases, particularly in the area of infrastructure. The prerequisite for this and at the same time our central corporate mission is and remains the guarantee of a secure gas supply.

The VNG 2030⁺ strategy defines the focus of our activities:

- Optimisation and consistent further development of our current business activities in the trading, transport and storage of natural gas
- Supporting the roll-out of the hydrogen economy in Eastern Germany by expanding the gas infrastructure, preparing the way for international hydrogen imports and participating in local hydrogen production projects
- Selective expansion of the biogas business for substantial growth and optimisation of plant operation



SUSTAINABLE MISSION STATEMENT

Our corporate purpose from the VNG mission statement provides us with overarching guidance: "We provide energy when and where it is needed." This statement takes two key aspects into account: securing the energy supply and focusing on the needs of our stakeholders. We follow this guiding principle both in our established natural gas business and in our investments in the business areas of tomorrow, particularly in the areas of hydrogen and **biogas**.

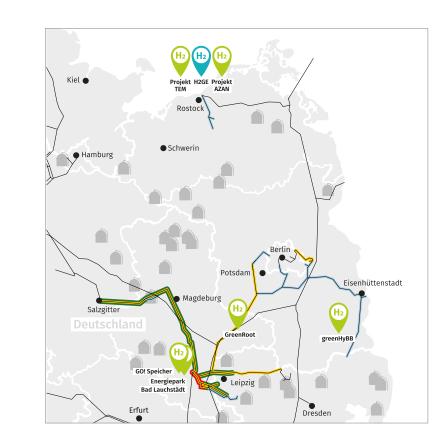
With determination and innovative strength on the one hand, and a sense of proportion and responsibility on the other, we are pursuing our own independent path. We consistently focus on the needs of our customers and the requirements of the energy transition. In doing so, we are making targeted investments to secure our future viability. In the coming years €200 to 300 million will be invested annually in further securing the supply and in the development of the ONTRAS H₂ start-up grid as part of the Germany-wide hydrogen core network as well as in the further development of our future projects.

GAS EXPERTISE FROM A SINGLE SOURCE

Our stability and sense of perspective affords VNG a broad, yet in-depth expertise in gas-based energy sources. As a B2B partner, we cover the entire gas value chain through our various business divisions, from import, **transport** and **storage** to **trading**. We offer municipal utilities and industrial companies reliable access to energy. Our transmission grids

and underground storage facilities guarantee a high level of supply security. Furthermore, we are already one of the largest **biogas producers** in Germany.

With our eyes on the future, we have been actively involved in helping to shape the future hydrogen economy for many years, helping to create both the commercial and technical prerequisites. We want to play an active role in shaping the future – and we are demonstrating this with our innovative projects. At the **Bad Lauchstädt Energy Park**, we are doing pioneering work in the commercial application of hydrogen gas. In Lutherstadt Wittenberg, we are working on the GreenRoot project to help secure the future of local value creation in the industrial sector. We want to support the port of Rostock in its development into a regional energy hub and create prospects for further industrial clusters in Eastern Germany. Our expertise and our networks mean that we are a vital intermediary in the regional economy in Eastern Germany.



Our future projects

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2027

VNG will relocate its headquarters from Leipzig-Schönefeld to Leipzig city centre.

CORE COMPETENCES: WILLINGNESS TO CHANGE AND ADAPTABILITY

We combine technological expertise with a pragmatic focus on solutions – as we have been doing for many decades. Thanks to our great flexibility, we are able to react quickly to developments in the energy sector.

We have acquired this degree of agility because change is not a problem for us, but a challenge to be overcome. In the more than 65 years of our company history, we have seen various economic systems come and go, and have constantly evolved. This also applies to the technology for handling gaseous energy sources: first town gas, then natural gas – and now also biogas and hydrogen. Those who have experienced so much change and have continuously developed despite sometimes major upheavals not only become more resilient, but are also structurally better prepared to ride the pressure for change.

RESPONSIBILITY FOR EASTERN GERMANY

Our history and our headquarters in Leipzig connect us closely with our home region. That is why we are particularly committed to Eastern Germany. Our infrastructure plays a key role in supporting important regional industries such as chemicals, glass and steel and the energy supply of our fellow citizens and enabling further development.

In addition to energy supply, the Group's commitment also includes the promotion of public welfare projects, scientific projects, educational initiatives and the start-up scene via the <u>VNG Foundation</u> and the <u>Central Germany Foundation for Science and Education</u>.

In this way, we are positioning ourselves for today, tomorrow and the day after tomorrow as a firm anchor of the gas-based energy industry and as a strong, dependable factor in the economy and society of Eastern Germany.



Moving to the heart of Leipzig

VNG plans to relocate its corporate headquarters from Leipzig-Schönefeld to Leipzig city centre in 2027. A modern, networked working environment is to be created at the new headquarters, a place for dialogue, creativity and concentrated work.

The building in the historical Graphisches Viertel at Johannisplatz will provide space for 650 employees on four floors and will bring together several VNG subsidiaries under one roof. With this move, VNG is underscoring its commitment to Leipzig.